

1. I have seen since an early age that people who look like me can be in my field or area of study.
2. I don't have to think about whether the buildings I work in have elevators, ramps, or space for assistive devices such as service animals.
3. I am comfortable with the language spoken to me in most academic settings.
4. People rarely assume I am a gender I do not identify with.
5. I do not have to actively consider my ability to stay in the US now or in the future.
6. My religious practices do not interfere with my work day and/or scheduling.
7. I was able to get advice from my family when applying for educational opportunities, such as college or scholarships.
8. I consider myself to have a positive relationship with my family and peers.
9. Growing up or in recent years I have had easy access to hospitals, grocery stores, and schools.
10. I have never previously been and/or am currently homeless, the foster care system, or had other housing related issues.
11. I have not and/or do not have to actively go through immigration related processes in order to come to school or work.
12. Anxiety, depression, ADHD, and/or other mental health related concerns do not interfere with my daily tasks.
13. I usually don't feel like people have a hard time understanding me, due to the way I speak.
14. I don't worry about my safety when I show public affection to my significant other.
15. I feel a sense of belonging in my school and/or community.
16. I do not or have not needed financial assistance, such as EBT/food stamps, additional jobs, and/or other scholarships in order to attend school.

17. When I travel to and from home late at night, I do not fear that I will be stopped, delayed, or harmed because of an identity I hold.
18. I have never worried about losing friends or family based on my sexuality.
19. I do not have to care for others while I am in school and/or doing other professional work.
20. I can attend most professional meetings or departmental events confident that I will be surrounded by faculty/peers who share my identities.